

| <b>Department of Commerce</b><br><b>Demonstration Project</b><br><b>Percent of Salary Increases - Year 7 (2004) - Career Path ZP - By Gender</b> |      |      |        |       |       |        |      |        |       |       |
|--|------|------|--------|-------|-------|--------|------|--------|-------|-------|
|  | MALE |      |        |       |       | FEMALE |      |        |       |       |
|  | LOW  | AVG  | MEDIAN | HIGH  | COUNT | LOW    | AVG  | MEDIAN | HIGH  | COUNT |
| DOC-WIDE (2327)  | 0.00 | 3.32 | 2.70   | 16.00 | 1703  | 0.00   | 4.62 | 4.20   | 18.00 | 624   |
| BEA (291)  | 0.00 | 2.91 | 2.64   | 11.20 | 174   | 0.00   | 3.84 | 3.80   | 11.00 | 117   |
| NOAA (1960)  | 0.00 | 3.41 | 2.78   | 16.00 | 1472  | 0.00   | 4.87 | 4.50   | 18.00 | 488   |
| NTIA (51)  | 0.00 | 2.39 | 2.50   | 5.62  | 42    | *      | *    | *      | *     | 9     |
| OS (25)  | 0.00 | 2.08 | 2.15   | 5.00  | 15    | 0.00   | 2.50 | 2.40   | 5.92  | 10    |
| TA (0)   | *    | *    | *      | *     | 0     | *      | *    | *      | *     | 0     |

\* When the grouping of employees is less than 10, the information is replaced by \*

\* Count includes employees who are eligible for performance increase